

MILLBURN SALARY RATE SHEET
DRAFT 7/10/20

SUBSTITUTE RATES	2019-20 Daily Rate	RECOMMENDED 2020-21
Teacher Substitute Rate	\$ 111.40	\$ 115.00
Teacher Substitute Rate > 10 consecutive days - same teacher	\$ 130.89	\$ 135.00
Testing Proctor	\$ 111.40	\$ 115.00
Paraprofessional Substitute Rate	\$ 86.73	\$ 92.05

SUBSTITUTE RATES - BASED ON NEGOTIATED SALARIES	2019-20 Daily Rate	RECOMMENDED 2020-21	
Teacher Substitute Rate - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$ 224.14	\$ 228.74	BA - STEP 1
Social Worker - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$ 265.10	\$ 270.53	MA - STEP 1
Speech Therapist - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$273.01 - \$307.92	\$278.60 - \$314.38	MA+8 - STEP 1/MA+16 STEP 6
Psychologist Substitute Rate - LONG-TERM LEAVE; > 15 consecutive days - same teacher	\$265.10 - \$357.54	\$270.53 - \$364.90	MA - STEP 1/MA+60 STEP 11

STARTING SALARIES - BASED ON NEGOTIATED SALARIES *	2019-20 Hourly Rate	RECOMMENDED 2020-21
Paraprofessional Starting Salary	\$ 11.13	\$ 12.07
Media Center Clerk Starting Salary	\$ 11.13	\$ 12.07
Lunch/Recess Supervision	\$ 11.13	\$ 12.07
Millburn Before & After School Counselors	\$ 11.13	\$ 12.07
Millburn Before & After School Asst. Director	\$ 11.13	\$ 12.07
Custodial Starting Salary	\$ 13.39	\$ 14.14
Head Custodian Starting Salary	\$ 13.39	\$ 14.14

*Minimum Starting Salary. The Board reserves the right to offer more than the minimum salary to a new hire based on the new hire's skills, experience, the needs of the District and the external market conditions. Any such use of this right shall be non precedential.

Salaries - Per Meeting Payment	2019-20	RECOMMENDED 2020-21
Board Secretary	\$ 113.03	\$ 119.81

Starting Salaries - Hourly Positions	RECOMMENDED 2019-20	RECOMMENDED 2020-21
Secretarial Starting Salary	\$ 13.95	\$ 14.58
Bookkeeper Starting Salary	\$17.18 - 19.43	\$17.95 - \$20.30
Nurse - RN	\$ 20.80	\$ 21.74
Bus Driver Starting Salary	\$ 19.45	\$ 20.50
Field Trip/Sports Run/Meeting Salary	\$ 21.06	\$ 21.91
Homebound Teaching	\$ 40.00	\$ 41.64
Technology Support Specialist	\$13.63 - \$17.00	\$14.14 - \$17.77

STARTING - SALARIED POSITIONS	2019-20	RECOMMENDED 2020-21
Network Administrator	\$55,000 - \$60,000	\$57,200 - \$62,400
District Treasurer	\$ 5,000.00	\$ 5,200.00
Head of Building & Grounds Starting Salary	\$49,000 - \$56,000	\$50,960 - \$58,240

SUMMER HELP	Summer 2020 Hourly Rate	RECOMMENDED Summer 2021
Summer Maintenance Help - Current School Year Employees	\$ 13.39	\$ 14.14
Summer Help - New Hires *	\$ 10.13	\$ 11.00
Summer Technology Help - Current School Year Employees	\$ 16.30	\$ 17.21

* Salary increases \$0.25 per hour for each addtl year of summer employment
Minimum wages increases to \$11 per hour effective 1/1/2021